

INVESTIGATIVE SUMMARY 21-0007-I

Findings of Conflict of Interest Regarding Holding Both the Position of Prince Georges County Board of Education Chief of Staff and Chief of Police for a Municipality in Prince Georges County, Maryland

The Maryland Office of the Inspector General for Education (OIGE) initiated an investigation after receiving information alleging that the Prince George's County Public School – Board of Education (PGCPS-BOE) had hired an unqualified individual as the Chief of Staff. It was alleged that the individual selected for this position was concurrently serving as a full-time, law enforcement employee executive with a local municipality in Prince George's County, Maryland.

The OIGE investigation substantiated the allegation that applicants who were classified as "more qualified" were not interviewed or considered. (The starting salary associated with this position was offered at \$127,000 per year.)

The Chief of Staff resigned from the PGCPS-BOE position shortly after the OIGE began its investigation and while it was ongoing.

The OIGE has completed its investigation and provided its report to the PGCPS-BOE for its information.

Unless otherwise noted, the OIGE applies the preponderance of the evidence standard in determining whether local school system personnel have committed misconduct.